



March 30, 1999

To Whom It May Concern:

This letter is to inform your organization of an upcoming change in ownership at Redmond Minerals. The company will change from an Sub-Chapter S corporation to a C Corporation and the stock will also change hands from the Bosshardt family to myself on or around April 9th. Most of the family members you have been acquainted with will remain employed at Redmond to help with ongoing operations. In behalf of the company I will be bonding, guaranteeing, etc. after the change date.

I have been at Redmond for the past 7 years and the General Manager for the past 3 years and am familiar with company operations and issues. The company will run much as it has in the past with a focus on honesty, respect, safety, revenue growth, responsible environmental practice, customer focus, community service, and fellowship with our agency partners. If you have any questions or if I can help in any way please don't hesitate to contact me.

We at Redmond look forward to our continuing relationships with you.

Sincerely,

Rhett M. Roberts President/CEO

Redmond Minerals

Rhelt M. Robert